

Appendix 1

Worcestershire Key Performance Indicators

				2013	2014	2015	2016	Performance Movement	Target Met?	Quarterly Commentary			
Quality of provision and standards	1	The proportion of schools and settings judged as 'good' or 'outstanding' by Ofsted is above the national average and the median for statistical neighbours	Schools	Worcestershire	83%	89%	87%	89%		YES	20 school inspections since Sept 2015; the proportion deemed to be good or outstanding has increased from 70% to 85%		
				Stat Neighbours	80%	81%	84%	86%					
				National	78%	81%	84%	85%					
			PVI's	Worcestershire	86%	85%	87%	88%					
				Stat Neighbours	77%	80%	85%	87%					
				National	77%	80%	85%	85%					
	2	No more than 1% of schools and settings are in an Ofsted category of concern	Schools	Worcestershire	2%	0%	1%	1%		YES	OfSTED update: 1 school has been reinspected and now judged as Good, therefore 2 Worcs schools are currently inadequate. This is less than 1%		
				Stat Neighbours	3%	2%	1%	1%					
				National	3%	3%	2%	2%					
			PVI's	Worcestershire	1%	2%	1%	1%					
				Stat Neighbours	1%	1%	1%	1%					
				National	1%	2%	1%	1%					
	3	The proportion of schools below the government's floor standards and those deemed to be 'coasting' is below national or statistical neighbours performance, whichever is lower.	KS2 Floor	Worcestershire	4%	4%	8%			NO	Operational Update. Policy document "Aiming for Outstanding" is in place. It describes categories of need and level of response from SI teams. All schools below floor standards in 2015 have been reviewed and needs assessed. Support has been provided for LA maintained schools, as required		
				Stat Neighbours	7%	4%	4%						
				National	6%	6%	5%						
			KS4 Floor	Worcestershire	5%	11%	3%						YES
				Stat Neighbours	2%	9%	11%						
				National	5%	11%	12%						
	4	Outcomes in the benchmark measure at the end of Early Years Foundation Stage (currently a Good Level of Development) are in line with national or statistical neighbours performance, whichever is higher.	All	Worcestershire	49%	58%	68%			NO	Operational update: Plans for statutory moderation are agreed. 25% of all schools with Reception aged children will be moderated this term. Unvalidated outcomes at the end of EYFS available end of July.		
				Stat Neighbours	55%	65%	69%						
				National	52%	60%	66%						
	5	Outcomes in the benchmark measure at the end of Key Stage 2 (currently Level 4+ in reading, writing and mathematics) are in line with national or statistical neighbours' performance, whichever is higher.	All	Worcestershire	72%	77%	76%			NO	Plans for statutory moderation agreed. 25% of all schools with Y6 pupils will be moderated this term. Unvalidated KS2 data available end of July. 2016 outcomes based on new National Curriculum, tests and assessment regime affecting comparison		
				Stat Neighbours	75%	79%	80%						
				National	75%	78%	80%						
6	Outcomes in the benchmark measure at the end of Key Stage 4 (currently 5+ A*-C inc English and mathematics) are in line with national or statistical neighbour's performance, whichever is higher.	All	Worcestershire	63%	59%	61%			YES	Operational Update. 2016 unvalidated outcomes will be available in Sept and will be based on new assessment regime. It will not be possible to compare 2016 outcomes with previous years			
			Stat Neighbours	60%	57%	58%							
			National	59%	53%	54%							
7	'The proportion of young people in Education, Employment or Training is in line with national or statistical neighbours' performance, whichever is higher.	All	Worcestershire	69%	88%	91%			YES	Post 16 Engagement team restructured with District based model linked to wide range of stakeholders to support the reduction of NEET. Traded offer is available on the e-store			
			Stat Neighbours	90%	89%	90%							
			National	90%	90%	91%							
8	The proportion of pupils making at least expected rates of progress across Key Stage 2 and Key Stage 4 is in line with national or statistical neighbours' performance, whichever is higher.	Key Stage 2	Reading	Worcestershire	86%	88%	89%			NO	Progress data will be available by November when the unvalidated data is released. Use of local data, when available, at individual school level to identify groups at risk. Traded offer for maintained schools and Academies included on the e-store		
				Stat Neighbours	87%	91%	91%						
				National	88%	91%	91%						
			Writing	Worcestershire	90%	91%	91%						NO
				Stat Neighbours	90%	93%	94%						
				National	92%	93%	94%						
		Maths	Worcestershire	83%	86%	85%			NO				
			Stat Neighbours	86%	88%	89%							
			National	88%	90%	90%							
		Key Stage 4	English	Worcestershire	73%	72%	72%					YES	Progress data will be available by November when the unvalidated data is released. Use of local data, when available, at individual school level to identify groups at risk. Traded offer for maintained schools and Academies included on the e-store
				Stat Neighbours	70%	71%	71%						
				National	70%	72%	71%						
Maths	Worcestershire		73%	69%	72%			YES					
	Stat Neighbours		70%	66%	68%								
	National		71%	66%	67%								

Attainment and Vulnerable Groups	9	The proportion of 16-17 year olds with SEN in Education or Training is in line with or above national or statistical neighbours' performance, whichever is higher.	All	Worcestershire	~	96%	94%		YES	Learner Services teams are available to support schools and learners with SEN to access appropriate provision at times of transition. This includes pupils with HI, VI, Autism.		
				Stat Neighbours	~	86%	88%					
				National	~	86%	87%					
				KS2 RWM	Worcestershire	24%	22%	21%		YES	Definition of disadvantage is those eligible for PPG (FSM ever 6 and LAC). Babcock Prime ensures that schools are aware of pupils in this group, know how to access support and ensure they are a priority for action. Training is available for Governors to enable them to hold school leadership teams to account, including use of PPG.	
					Stat Neighbours	22%	19%	18%				
					National	18%	17%	15%				
				KS4 5A*-CEM	Worcestershire	31%	33%	34%		NO		
					Stat Neighbours	30%	30%	31%				
					National	27%	28%	28%				
				KS2 Gap	Worcestershire	39%	42%	26%		YES	Implementation of new Virtual School structure and new ways of working, e.g electronic PEPs. Strong partnership working with Virtual School Headteacher developing. Support for LAC will now be delivered by a wider range of services. Unvalidated data will be available November 2016.	
				Stat Neighbours	30%	33%	27%					
				National	31%	31%	28%					
			KS4 Gap	Worcestershire	X	X	45%	n/a	NO			
				Stat Neighbours	78%	79%	43%					
				National	75%	73%	40%					
			EYFSP	Worcestershire	40%	46%	45%		YES	Operational Update. Take up of places for 2yr olds increased from 23.3% in June 15 to 78.6% in March 16 and we would expect to evidence impact for these children at the end of EYFS		
				Stat Neighbours	43%	47%	48%					
				National	42%	45%	50%					
			Key Stage 1	Reading	Worcestershire	41%	40%	38%		YES	Appointment of an SEND adviser who will support schools in making appropriate provision for pupils with SEND and those in receipt of PPG, with signposting to specialist teaching services. Details of the core offer of support from DSG funded services has been provided for schools and a traded offer is available via the e-store. Pupil progress will be tracked but monitoring and recording systems will need to change to take account of the removal of National Curriculum levels. Schools will have different systems in place.	
						Stat Neighbours	39%	37%				37%
						National	38%	37%				37%
				Writing	Worcestershire	49%	46%	45%		YES		
						Stat Neighbours	47%	47%				44%
						National	45%	44%				44%
			Maths	Worcestershire	34%	33%	31%		YES			
					Stat Neighbours	31%	30%			30%		
					National	30%	30%			31%		
			Key Stage 2	Worcestershire	53%	52%	56%		NO			
			RWM	Stat Neighbours	58%	56%	55%					
				National	56%	53%	51%					
			Key Stage 4	Worcestershire	49%	51%	47%		NO			
			5 A*-C(EM)	Stat Neighbours	49%	47%	46%					
				National	47%	45%	45%					
Inclusion	13	Improved attendance for Primary aged pupils with evidence of year on year improvement	Overall Attendance	Worcestershire	95.3%	96.1%	96.0%		NO	Data is contained in ONE and not all schools input so need to wait for validated data. Autumn term data is expected May 2016. Concern that smaller primary/first schools are not meeting their statutory welfare duty and accessing support for pupils. Babcock Prime is commissioned to deliver enforcement activity and a welfare offer can be purchased. Early Help providers and Stronger Families provide welfare support to increase attendance		
					Stat Neighbours	95.4%	96.2%				96.1%	
					National	95.3%	96.2%				96.0%	
				Persistent Absence	Worcestershire	2.7%	2.3%	2.3%			NO	
					Stat Neighbours	2.5%	1.8%	1.9%				
					National	2.7%	1.9%	2.1%				
	14	Improved attendance for Secondary aged pupils with evidence of year on year improvement	Overall Attendance	Worcestershire	94.5%	95.0%	95.0%		NO	Data is contained in ONE and not all schools input so need to wait for validated data. Autumn term data is expected May 2016. Babcock Prime is commissioned to deliver enforcement activity and a welfare offer can be purchased. Early Help providers and Stronger Families provide welfare support to increase attendance		
					Stat Neighbours	93.8%	94.7%				94.7%	
				National	94.1%	94.8%	94.7%					
			Persistent Absence	Worcestershire	5.8%	5.1%	5.1%		NO			
				Stat Neighbours	7.2%	5.5%	5.3%					
				National	6.5%	5.3%	5.4%					

15	The number of pupils who are missing education or not in appropriate provision reduces, with evidence of year on year improvement	All	Worcestershire					Service Plan and Service Report for 2015/16 provided for Strategic Commissioner and data shared with Safeguarding Board
			Stat Neighbours					
			National					